Milwaukee County Personnel Review Board Meeting Minutes – January 7, 2014

I. Roll Call

Board President Susan A. Lueger called to order the regular meeting of the Personnel Review Board at 9:04 AM on Tuesday, January 7, 2014 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Jacqueline V. Russell, Ms. Melissa D. Hudson, and Ms. Mary K. Bruno.

II. Approval of Minutes

Ms. Hudson moved, Ms. Bruno seconded and the Board, by vote of 4-0, approved the minutes of the December 10, 2013 meeting.

III. Communications and/or comments from the public, if any

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel that the appointing authority withdrew the charges for the discharge of Andrew Wolf. Captain David Rugaber appeared on behalf of the House of Corrections and concurred. Ms. Bruno moved, Ms. Russell seconded, and the Board, by unanimous vote (4-0) accepted the withdrawal of the charges and closed this case.

IV. Correspondence

None

V. First Appearances

A. SUSPENSION

ROSHONDA HENLEY, Certified Nursing Assistant, BHD

SUS 1-4039 dated 12/17/13 for 1 day

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel, that Ms. Henley, who was not present, submitted a signed waiver of hearing on the Notice of Suspension. Ms. Bruno moved, Ms. Russell seconded, and the Board, by unanimous vote (4-0), accepted the waiver and closed this case.

B. GRIEVANCE

ROBERT COLLAZO, Zoo Keeper, ZOO

GRI 4-4043 dated 10/08/13

The Board heard the request of Attorney Craig Johnson, Sweet & Associates, LLC, legal counsel for AFSCME District Council 48, to schedule the matter for hearing certain. Attorney Molly Zillig, Principal Assistant Corporation counsel, legal counsel for the appointing authority, had no objections. Ms. Russell moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on July 8, 2014.

VI. Update

A. DISCHARGE

KEVIN G. WHEELER, Deputy Sheriff 1, SHERIFF DIS 2-3845 dated 11/09/12

The Board heard the request of Roy Felber, President for the Deputy Sheriff's Association, to continue the matter for an update report on February 4, 2014. Attorney Molly Zillig, Principal Assistant Corporation counsel, legal counsel for the appointing authority, had no objections. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), continued the matter of Kevin G. Wheeler for an update report on Tuesday, February 4, 2014.

B. GRIEVANCE

ALONZO CHAPMAN, Assistant Fire Chief, DTPW-Airport GRI 1-4043 dated 05/31/13

The Board heard brief arguments regarding the grievance appeal of Alonzo Chapman. The Board requested written briefs stating the basis of jurisdiction. Briefs were timely submitted by both Attorneys. The Board requested additional information from Corporation Counsel and Attorney Ray Dall'osto regarding the Board's past practice of hearing grievances pertaining to discipline. The Board motioned to adjourn the matter until additional information could be submitted. Ms. Bruno moved, Ms. Hudson seconded, and the Board voted (4-0) to schedule the Alonzo Chapman matter for an update on Tuesday, February 4, 2014.

VII. Hearings

A. GRIEVANCE

JOHN SPRAGUE, Airport Maintenance Worker, DTPW-Airport GRI 1-3908 dated 03/15/13

The Board heard brief arguments regarding the grievance appeal of John Sprague. Attorney James Carroll, Principal Assistant Corporation Counsel and Attorney Craig Johnson, Sweet & Associates, LLC, legal counsel for AFSCME District Council 48, will provide the Board with written closing arguments to review. The Board motioned to adjourn the matter until the closing arguments could be submitted. Ms. Hudson moved, Ms. Bruno seconded, and the Board voted (4-0) to schedule the John Sprague matter for an update on Tuesday, February 4, 2014.

B. DISCHARGE

RYAN S. BAKER, Correction Officer 1, SHERIFF DIS 2-3975 dated 08/02/13

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel that Mr. Baker, who was not present, had resigned from his position in County Services effective December 16, 2013. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), accepted the resignation of Ryan S. Baker and closed this case.

RICKY McCOY, Stores Clerk 3, ZOO DIS 2-3963 dated 06/12/13

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel, that Mr. McCoy, who was present, and the appointing authority had reached a Last Chance Agreement. Attorney Zillig requested that the matter be placed for an update on January 21, 2014 so that the agreement could be prepared and presented to the Board. Attorney Craig Johnson, Sweet & Associates, LLC, legal counsel for AFSCME District Council 48, concurred. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), to schedule the Ricky McCoy matter for an update on Tuesday, January 21, 2014.

VIII. Adjournment

Ms. Russell moved, Ms. Hudson seconded, and the Board, by vote of 4-0, adjourned the meeting at 12:15 PM.

Minutes submitted by: Charmaine J. Gee, Administrative Assistant